

City of Laguna Beach

Department of Marine Safety

Announces

Summer 2009

Rookie & Seasonal Ocean Lifeguard Testing & Training

\$15.17 - \$20.35 / hr. (effective July 2009)

Hourly wage determined by candidate qualifications & experience



About the Position

Under direct or immediate supervision Rookie and Seasonal Ocean Lifeguards monitor an assigned area of ocean and beach from a lifeguard tower as the first-line protection of life, limb, and property. This position will primarily perform ocean rescues and prevent marine accidents and provide first aid as needed. This position will also enforce City municipal codes, California harbor and navigational codes and other relevant codes pertaining to the beach and marine environment. This position will perform other related duties as required.

Based on work experience with the City of Laguna Beach and the assignment of supervisory responsibilities, Ocean Lifeguards may earn up to \$24.05 per hour (effective July 2009).

Employee benefits provided are those required by law including a mandatory retirement program requiring an employee contribution of 3.75% of base salary. An equipment allowance of \$275, after working an initial 40 hours, shall be paid for necessary equipment.

Qualifications

Rookie Ocean Lifeguard - A qualified applicant must be at least 16 years of age as of June 13, 2009.

Seasonal Ocean Lifeguard - A qualified applicant must be at least 18 years of age as of June 13, 2009, or be at least 17 years of age with one season of Ocean Lifeguarding experience.

Benefits Offered

Employee benefits offered include those required by law including insurance coverage for unemployment and worker's compensation (injuries/illnesses sustained on the job). Also included is enrollment in a mandatory P.A.R.S. retirement program that includes a City and employee contribution of 3.75% of base salary for a total contribution of 7.5%.

Mandatory Testing

MANDATORY SWIM TEST: will be conducted at **MAIN BEACH LIFEGUARD WHITE TOWER 2 Saturdays: February 28 & March 14, 2009 - Sign-in begins at 8:00 a.m.**

Candidates **must be ready to enter the water promptly at 9:00 a.m.** Late arrivals will not be able participate. **Requires City Application & Physical Testing Waiver***

Note: Swim caps will be issued the morning of testing and are mandatory to swim. Goggles are not allowed.

Swim Testing consists of:

- 1000 Meter Ocean Swim - in 20 minutes or less
- 200 Meter Run/300 Meter Swim/200 Meter Run
- 300 Meter Swim

***Application & Physical Testing Waiver is available online at: www.lagunabeachcity.net**
Or, at Laguna Beach Lifeguard Headquarters, Main Beach.

All prospective lifeguards must successfully pass a background check and a fingerprint check with the State Department of Justice.

Mandatory Orientation & Training

TRAINEE ORIENTATION: will be conducted at Laguna Beach **City Hall** following the swim test **on 2 Saturdays: February 28 at 1:00 p.m. and March 14 at 1:00 p.m.**

Parents are strongly advised to attend (see enclosed letter for important information).

CITY PAID ROOKIE & SEASONAL OCEAN LIFEGUARD TRAINING PROGRAM: Prior to placement in the position of Rookie or Seasonal Ocean Lifeguard, a candidate must be able to actively participate in and complete the City of Laguna Beach one hundred (100) hour Ocean Lifeguard Academy that is scheduled from **8:00 a.m. to 6:00 p.m.** on the following dates: **March 28, 29, April 4, 5, 11, 12, 18, 19, & 25.** Swim caps and goggles may not be used during any portion of training. The hourly rate of pay during training is **\$8.00/Hr.**

Note: Completion of the Ocean Lifeguard Academy does not guarantee placement in a Lifeguard position nor does it imply continued employment. Positions are filled as vacancies occur. The appointing authority will review the job related qualifications of those deemed eligible for hire before making selection decisions.

Prior to entering the training program candidates will undergo a background check and fingerprint check with the Department of Justice. Trainees who are selected for placement in a lifeguard position for the summer will also undergo a pre-placement physical which includes drug testing.

Physical Tasks:

A candidate must have the physical strength, endurance, and ability required for the performance of essential duties and responsibilities that include: swimming, running, walking, standing, climbing, stooping, bending, pulling, pushing, sitting for extended periods of time and the ability to drag 150 pounds. Must be able to withstand prolonged exposure to the beach and ocean environment; including prolonged exposure to cold weather, water, and sun. May be exposed to hazardous materials and communicable diseases. An applicant must possess hearing and vision ability. Eyesight correctable to 20/40 is required.

In accordance with the Americans With Disabilities Act, a reasonable accommodation may be provided if an applicant requires special assistance in the application and selection process due to a qualified disability. Advance notice to the Personnel Department is required. Verifying documentation from a qualified authority may be required.

Revised 1/28/09

The City of Laguna Beach is an Equal Opportunity Employer and promotes workforce diversity.

The provisions of this bulletin do not constitute a contract expressed or implied, and any provisions contained herein may be modified or revoked without notice.